**Justice Rapid Response Roster**

**Supervisor Recommendation Form**

**Instructions:** After you have completed this form electronically, please print it out so that you can sign on the second page. To return to JRR, please scan and email the signed form to [Training@justicerapidresponse.org](mailto:Training@justicerapidresponse.org)

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| **Name of referee:** | **Name of expert:** |
| **Title of referee:** | **How long have you known the expert:** |
| **Organization of referee:** | **In what capacity you have known the expert:** |
| **Contact email:** | **If different, what is your current relationship with the expert:** |
| **Contact phone number(s):** |  |

**Free response:** Please respond briefly to the following questions

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| Describe the expert’s main strength/added value (max. 500 characters incl. spaces): |
| Describe the expert’s area of greatest challenge/in need of improvement (max. 500 characters incl. spaces): |
| Provide 3 adjectives that best describe the expert’s character: |
| Provide 3 adjectives that best describe the expert’s working style/method: |
| Please use this space to share anything else about the suitability of this expert for the JRR Expert Roster (max. 1000 characters incl. spaces): |
| Please use this space to describe and evaluate the expert’s technical expertise (max. 1000 characters incl. spaces): |

**Please rate the expert in the following areas**

**Rating Scale:** Please note the descriptions below associated with the numerical scale (1 = lowest, 10 = highest); please choose and check (click once on appropriate box – to unselect a box, click once again) *one number only* for each item.

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| **Does not > needs > good under > consistently > exceptional/among**  **demonstrate development certain conditions effective best in field**  **1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10** |

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| **Overall suitability for the JRR Roster**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Technical expertise [       ]**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Secondary Technical expertise [       ]**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Ability to take direction and follow objectives**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Ability to resolve conflict**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Ability to work independently**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Ability to adapt to different cultural context and norms**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Ability to work with others** (team members, national counterparts, witnesses)  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |
| **Ability to work in challenging and stressful physical and security environments**  1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10  -  -  -  -  -  -  -  -  - |

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| **Please use this space to describe add any additional comments you may have regarding the above rating** (max. 1000 characters incl. spaces): |

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:

Would it be alright for JRR to call you with any follow up questions? Yes  No