



Annual Conference on EU Labour Law 2021

- Recent EU initiatives: Minimum wages, platform work, pay transparency
- Labour mobility, Brexit & COVID-19
- Latest CJEU case law

Online, 18-20 May 2021 (morning sessions)



Employment and Social Law



Speakers

Prof Jeremias Adams-Prassl, Oxford University

Margarida Albuquerque Arenga, Employment and Social Affairs Attaché, Permanent Representation of Portugal to the EU, Portuguese Presidency of the Council of the EU, Brussels

Prof Catherine Barnard, University of Cambridge

Leonardo Colucci, Acting Head of Unit – Enforcement and Analysis, European Labour Authority, Brussels/Bratislava

Prof Nicola Countouris, Research Director, European Trade Union Institute, Brussels

Prof Sacha Garben, Professor of EU Law, College of Europe, Bruges

Sylvaine Laulom, Advocate General, Social Chamber, Court of Cassation, Paris

Sophie Maes, Attorney and Partner, Claeys & Engels, Brussels

Tobias Müllensiefen, DG Employment, Social Affairs & Inclusion, European Commission, Brussels

Álvaro Oliveira, Legal Officer, DG JUST, Dir D2 – Gender Equality, European Commission, Brussels (to be confirmed)

Dennis Radtke, Member of the European Parliament, Brussels/Strasbourg

Prof Martin Reufels, Partner, Heuking Kühn Lüer Wojtek, Cologne

Prof Lucia Serena Rossi, Judge, Court of Justice of the European Union, Luxembourg

Alex Agius Saliba, Member of the European Parliament, Brussels/Strasbourg

Oscar Vargas Llave, Research Manager, Eurofound – European Foundation for the Improvement of Living and Working Conditions, Dublin

Prof Herwig Verschueren, University of Antwerp

Key topics

- The European Pillar of Social Rights
- Minimum wages
- Platform workers
- Pay transparency
- The right to disconnect
- Posting of workers
- Brexit
- COVID-19
- Recent CJEU case law

Languages

English, French, German (with simultaneous interpretation)

Event number

121R07e

Organiser

Leyre Maiso Fontecha (ERA)



With the support of the Erasmus+ programme of the European Union

Annual Conference on EU Labour Law 2021

Tuesday, 18 May 2021

08:55 Connecting to the platform

09:05 **Welcome and introduction**
Leyre Maiso, ERA

I. RECENT EU INITIATIVES

09:15 **Europe's social agenda: The Action Plan on the European Pillar of Social Rights**
Margarida Albuquerque Arenga

09:35 Discussion

09:45 **Adequate minimum wages in the EU:**

- **Assessment of the proposed Directive**
Sacha Garben

- **The view of the European Parliament**
Dennis Radtke

10:30 Discussion

10:45 Break

11:15 **Platform work:**

- **Improving working conditions in the digital economy**
Tobias Müllensiefen

- **Collective bargaining for the self-employed**
Nicola Countouris

11:55 Discussion

12:15 **The Commission proposal for binding pay transparency measures**
Álvaro Oliveira

12:45 Discussion

13:00 End of first day

Wednesday, 19 May 2021

08:55 Connecting to the platform

II. LABOUR MOBILITY AND BREXIT

09:00 **Posting of workers:**

- **Recent CJEU case law**
Herwig Verschueren

- **Implementation of the new Directive: current situation and challenges**
Sophie Maes

10:00 Discussion

10:15 **The European Labour Authority: how to carry out concerted and joint inspections**
Leonardo Colucci

10:45 Discussion

11:00 Break

Objective

The online conference aims at keeping employment and labour law practitioners up-to-date by providing an overview of the latest policy developments, legislative initiatives and case law in this field.

Who should attend?

Lawyers specialised in employment and labour law.

You will learn...

- what are the most important challenges addressed through the action plan to implement the European Pillar of Social Rights
- what are the latest and upcoming legislative initiatives at EU level on relevant areas of labour law such as minimum wages, platform work, pay transparency or the right to disconnect
- what are the main problems in practice with the implementation of the revised Posting of Workers Directive
- what is the role of the European Labour Authority and what have been the first experiences so far
- what is the impact of Brexit on the workplace and mobile employees
- what have been some of the challenges for companies and employees during the COVID-19 pandemic and what others lie ahead
- how the CJEU has interpreted the Working Time Directive in its most recent rulings
- which other problematic issues of labour law have been tackled by recent CJEU rulings

CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). This event corresponds to **10 CPD hours**.

Interactive online conference

You will be able to interact immediately and directly with our top-level speakers and other participants. We will make the most of the technical tools available to deliver an intensive, interactive experience. The highest security settings will be applied to ensure that you can participate safely in this high-quality online conference.

11:30 **Brexit: the EU-UK Trade and Cooperation Agreement and its implications for employers and employees** (business travel, employment permits, frontier workers, etc)
Catherine Barnard

12:00 Discussion

III. COVID-19

12:15 **The world of work during and after COVID-19 and its challenges**
Jeremias Adams-Prassl

12:45 Discussion

13:00 End of second day

Thursday, 20 May 2020

08:55 Connecting to the platform

IV. RECENT CJEU CASE LAW

09:00 **Working time: recent CJEU case law**
Martin Reufels

09:30 Discussion

09:45 **The right to disconnect:**

- **Telework and the right to disconnect in Europe in times of COVID-19**
Oscar Vargas Llave
- **Towards an EU right to disconnect?**
Alex Agius Saliba

10:30 Discussion

10:45 Break

11:15 **Latest CJEU case law:** fixed-term work, temporary agency work, transfer of undertakings, etc.
Sylvaine Laulom

12:00 Discussion

12:15 **Horizontal direct effect of the Charter of Fundamental Rights of the EU**
Lucia Serena Rossi

12:45 Discussion

13:00 End of the online conference

For programme updates: www.era.int
Programme may be subject to amendment.



**Times indicated are CEST
(Central European Summer Time)**

What participants said in 2020

“The quality of the speaker was outstanding, as well as the themes chosen.”

“Very competent lecturers, a lot of information has explained and presented – good value for money”

“In spite of the current circumstances and the fact that the conference was initially scheduled to take place "live" in Trier, the online mode was great and successful”

“Very professional execution of the programme - the course director was an excellent moderator: polite, kind and a legal expert.”

“Very good interpreters.”

Your contact persons



Leyre Maiso Fontecha
Deputy Head of Section
E-Mail: lmais@era.int



Christiane Schmitz
Assistant
E-Mail: cschmitz@era.int

Save the date

Summer Course on European Social Security Law
Trier/Online, 28 June-2 July 2021

Summer Course on European Labour Law
Trier, 13-17 September 2021

Posting of Workers
Trier, 4-5 November 2021

www.era.int/elearning

Registration

Annual Conference on EU Labour Law 2021

Online, 18-20 May 2021 / Event number: 121R07e



Registration

Fax: +49 (0) 651 93737-773

E-mail: info@era.int

Online registration:
www.era.int/?130272&en



Postal address:
ERA
Postfach 1640
D-54206 Trier

Languages
English, French, German
(with simultaneous interpretation)

Contact Person
Christiane Schmitz
Assistant
cschmitz@era.int
+49 651 9 37 37 122

I would like to register for the ERA online conference mentioned above.

Please update my address (see below) My address (above) is correct Please delete my address

PLEASE USE BLOCK CAPITALS:

Title Ms Mr Other

First Name

Surname

Organisation

Position Tel.

Department

E-Mail

Street

Postcode/City Country

Chosen conference language: English French German

Registration fee

Fee	Standard	EU & ERA patrons*	Young lawyers & other groups**	Employers' organisations trade unions
Registration by 18 April 2021	€ 648.00 <input type="checkbox"/>	€ 486.00 <input type="checkbox"/>	€ 486.00 <input type="checkbox"/>	€ 486.00 <input type="checkbox"/>
Registration after 18 April 2021	€ 720.00 <input type="checkbox"/>	€ 540.00 <input type="checkbox"/>	€ 540.00 <input type="checkbox"/>	€ 540.00 <input type="checkbox"/>

* EU and ERA Patrons

- Staff of European Union institutions and agencies;
- Staff of ERA's patrons: all EU Member States (Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden), United Kingdom, the German states, Scotland and the City of Trier
- Fellows of the European Law Institute

** Young lawyers & other groups

- For young lawyers up to 30 years of age (important: the participant must provide a copy or details of his or her passport or identity card on registration);
- Full-time staff of universities or comparable academic institutions;
- Staff of charitable organisations or comparable institutions
- Registration of three or more employees from the same organisation

Method of payment

Credit card For registration with credit card payment please go to our website www.era.int/?130272&en

Bank transfer I will transfer the registration fee to ERA's account at Deutsche Bundesbank Saarbrücken:
IBAN: DE145900 00 00 00 58501900 – BIC: MARKDEF1590

Important! Please state your name and the event number on the bank transfer.

Please note that if you wish to pay by invoice, it is required to do so at the latest two days prior to the webinar. A payment via credit card can be made at any time.

Different billing address:

I confirm my registration and accept the general terms and conditions: www.era.int/legalnotice

Place, Date

Signature