



Annual Conference on EU Labour Law 2020

- Platform workers
- Minimum wages
- CJEU case law

Trier, 19-20 March 2020



**Employment
and
Social Law**



Speakers

Wim Cocquyt, Client Engagement Director for Europe, Fragomen Global LLP, Brussels

Dr Timon Grau, Partner, Linklaters LLP, Düsseldorf

Esther Lynch, Confederal Secretary, ETUC – European Trade Union Confederation

Prof Michel Miné, CNAM – Conservatoire National des Arts et Métiers, Paris

Maria Mollica, Policy Officer – Fundamental Rights, Directorate-General for Justice and Consumers, European Commission, Brussels

Adam Pokorny, Head of Unit 'Working Conditions', Directorate General for Employment, Social Affairs and Inclusion, European Commission, Brussels

Carita Rammus, Policy Officer – Labour Mobility, Directorate General for Employment, Social Affairs and Inclusion, European Commission, Brussels

Prof Adam Sagan, University of Bayreuth

Dr Gerlind Wisskirchen, Partner, CMS Hasche Sigle, Cologne

Key topics

- Platform workers
- Employee surveillance
- Whistleblowing
- Recent CJEU case law (working time, transfer of undertakings, etc)
- Gender equality
- Posting of workers
- Minimum wages

Languages
English, French, German
(with simultaneous interpretation)

Event number
120R08

Organiser
Leyre Maiso Fontecha, ERA



With the support of the Erasmus+ programme of the European Union

Thursday, 19 March 2020

08:30 Arrival and registration of participants

09:00 **Welcome and introduction**

Leyre Maiso Fontecha

I. PLATFORM WORKERS

09:10 **Recent legal developments regarding the gig economy in Europe and beyond**

Gerlind Wisskirchen

09:50 **Working conditions of platform workers – current reflections at EU level**

- Transposition of the 2019 Transparent and Predictable Working Conditions Directive
- Recent case law of the CJEU on the concept of worker
- What's next?

Adam Pokorny

10:30 Discussion

11:00 Coffee break

II. EMPLOYEE SURVEILLANCE

11:30 **Employee surveillance and monitoring – recent trends and latest cases from the Strasbourg Court**

12:00 Discussion

III. WHISTLEBLOWING

12:15 **The new 2019 Whistleblowing Directive**

Maria Mollica

Consequences in compliance investigations

Timon Grau

13:00 Discussion

13:15 Lunch

IV. RECENT CJEU CASE LAW

14:30 **Working time and the latest CJEU case law:**

- C-254/18 *SCSI* on fixed reference periods
- C-55/18 *CCOO* on working time registration
- C-609/17 *TSN* on long-term sick/leave and holiday carry-over

Michel Miné

15:00 Discussion

15:15 **Other recent CJUE case law – transfers of undertakings, equal treatment, fixed-term work**

Adam Sagan

16:00 Discussion

16:15 Coffee break

Objective

The annual conference aims at keeping employment and labour law practitioners up-to-date by providing an overview of the latest policy developments, legislative initiatives and case law in this field.

Who should attend?

This conference is aimed at lawyers specialised in employment and labour law

You will learn...

- about the latest litigation and regulation of platform workers in different countries
- about the need to regulate platform work at EU level and some of the considerations taken into account
- how has artificial intelligence impacted on employee surveillance and monitoring
- what are the new EU rules on whistleblowing protection and what obligations will they impose on companies
- how the CJEU has interpreted the working time Directive in its most recent rulings
- Which other problematic issues of labour law have been tackled by recent CJEU rulings
- what to expect from the implementation of the revised posting of workers Directive
- what are the relevant new legislative developments at EU level on other areas of labour law such as gender equality and minimum wages

What participants liked in 2019

- High quality of presentations and relevance of topics
- Very good division between discussion, contributions by speakers and breaks
- Excellent networking opportunity
- Very interesting subjects and high level of speakers
- Great organisation

V. GENDER EQUALITY

- 16:45 **Recent developments in gender equality:**
- Work-Life Balance: new 2019 Directive on parental and carers' leave
 - Gender pay gap: proposal on pay transparency
 - Artificial intelligence and gender equality
- European Commission*
- 17:30 Discussion
- 17:45 End of first conference day
- 18:30 Guided city tour of Trier
- 19:45 Conference dinner

Friday, 20 March 2020

VI. LABOUR MOBILITY

- 09:00 **The implementation of the revised Posting of Workers Directive**
Wim Cocquyt
- 09:45 **Recent developments in labour mobility:**
- Practical guide on posting of workers
 - The implementation report of the Enforcement Directive
 - The European Labour Authority – 2020 priorities
 - Posting in the transport sector
- Carita Rammus*
- 10:15 Discussion
- 10:45 Coffee break

VII. MINIMUM WAGES

- 11:15 **Round table:**
Towards a legal framework on a fair minimum wage?
- *European Commission*
 - *Croatian Presidency*
 - *European Parliament*
 - *Esther Lynch, ETUC*
- 12:30 Discussion
- 13:00 End of conference and lunch

For programme updates: www.era.int
 Programme may be subject to amendment.

CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). This event corresponds to **10 CPD hours**.

Discover Trier

Discover Trier, built on centuries of history and surrounded by diverse culture. Experience what inspired the Romans,



immerse yourself in the city's rich and varied history, or simply take a stroll and soak up the

atmosphere. Explore some of the main attractions and landmarks and visit the Porta Nigra, the Cathedral of Saint Peter and Constantine Basilica to name but a few.

Save the date

Annual Conference on European Immigration Law
 Brussels, 27-28 April 2020

Annual Conference on European Social Security Law
 Trier, 28-29 May 2020

Summer Course on EU Labour Law
 Trier, 29 June-3 July 2020

Summer Course on European Social Security Law
 Trier, 7-11 September 2020

Applying EU Anti-Discrimination Law
 Trier, 16-17 November 2020

Your contact persons



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Registration

Annual Conference on EU Labour Law 2020

Trier, 19-20 March 2020 / Event Number: 120R08



Registration

Fax: +49 (0) 651 93737-773
E-mail: info@era.int

Online registration:
www.era.int/?129264&en

Postal address:
ERA
Postfach 1640
D-54206 Trier

Location

ERA Conference Centre
Metzer Allee 4, 54295 Trier

Languages

English, French, German
(with simultaneous interpretation)

Contact Person

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Accommodation at special rates



Vienna House Easy Trier,
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First Name

Surname

Organisation

Position Tel.

Department

E-Mail

Street

Postcode/City Country

Chosen conference language: English French German

Evening programme: I shall attend the function on 19 March 2020 (at no extra charge).

Registration fee

Fee	Standard	EU & ERA patrons*	Young lawyers & other groups**	Employers' organisations & trade unions
Registration by 19/02/2020	€ 801.00 <input type="checkbox"/>	€ 480.60 <input type="checkbox"/>	€ 600.75 <input type="checkbox"/>	€ 480.60 <input type="checkbox"/>
Registration after 19/02/2020	€ 890.00 <input type="checkbox"/>	€ 534.00 <input type="checkbox"/>	€ 667.50 <input type="checkbox"/>	€ 534.00 <input type="checkbox"/>

* EU and ERA Patrons

- Staff of European Union institutions and agencies;
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- Fellows of the European Law Institute

** Young lawyers & other groups

- For young lawyers up to 30 years of age (important: the participant must provide a copy or details of his or her passport or identity card on registration);
- Full-time staff of universities or comparable academic institutions;
- Staff of charitable organisations or comparable institutions
- Registration of three or more employees from the same organisation

Method of payment

- Credit card For registration with credit card payment please go to our website www.era.int/?129264&en
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