

NOTICE

on the results of the selection procedure of 3 experts specialized in the field of international cooperation in civil / criminal matters, as part of the “training and capacity building for the judiciary” project, financed by the Norwegian financial mechanism 2014-2021

As part of the Project " Training and capacity building for the judiciary ", financed by the Norwegian Financial Mechanism 2014-2021, on October 25, 2019, it was initiated, in compliance with the advertising forms provided by art. 3 of the Procedure (published on the NIM website), the selection procedure of 3 experts specialized in the field of international cooperation in civil / criminal matters, the deadline for submitting applications being 17th of February 2020.

Following the publication of the selection announcement, 2 applications in the field of international cooperation in civil matters were registered, as follows:

I. International cooperation in civil matters:

1. Jose Antonio Morales Mateo – Las Palmas de Gran Canaria Court of Appeal, Spain;
2. Jacinto Jose Perez Benitez – Pontevedra Court of Appeal, Spain

Within the **first eliminatory stage**, the selection committee assessed the admissibility of all submitted applications, by the following requirements:

- a) compliance with the deadline for the submission of applications;
- b) compliance with the required documentation, i.e.:
 - a letter of intent,
 - a curriculum vitae,
 - a seminar plan; the plan will include information on the purpose and objectives of the training activity on a topic chosen by the candidate, directions on all stages of the planning and organisation of the seminar, training methods, 3 topics of interest in the field of expertise, as well as any other elements that the expert considers relevant in this context. The design of the seminar plan will take into account the specificity of the target group: 25 participants — judges, as well as other professionals in the field, the objectives of the seminars, the duration of the training activity (2 training days/seminar, with a maximum of 8 hours)
- c) specific qualification requirements:
 - minimum 6 years of experience as a judge (for judges), or minimum 6 years of experience as a specialist in the field of international cooperation in civil matters and related fields;
 - other supporting documents where appropriate: certifications, references/letters of recommendation, any other documents that can support the candidate's claims towards meeting the qualification requirements.

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Following the assessment of the admissibility of the application files, the following candidates were qualified for the second stage of the selection procedure, consisting of an interview before the selection committee:

I. International cooperation in civil matters:

1. Jose Antonio Morales Mateo – Las Palmas de Gran Canaria Court of Appeal, Spain;
2. Jacinto Jose Perez Benitez – Pontevedra Court of Appeal, Spain.

Just before the interview, one of the two candidates, Mr Jacinto Jose Perez Benitez, withdrew his application due to work overload.

In the second stage, the selection committee interviewed the admissible candidate, looking at the following criteria:

- a) the relevant professional experience in the field of international cooperation in civil matters and related fields (this criterion will be assessed by considering, where appropriate, published work, participation in relevant training/exchange programmes etc.);
- b) training skills and the ability to plan, organise and evaluate a training session;
- c) communication and cooperation skills in working with professionals;
- d) availability and willingness to collaborate with the team of experts;
- e) intermediate knowledge of English.

The interview was held on the 6th of March 2020, according to the timing communicated to the candidate.

After the interview, the commission awarded scores from 1 to 10 for each of the criteria detailed above. Given that the candidate scored a total below the minimum grade of 8 points at the interview stage, the commission did not select any expert for this position.

