

SELECTION NOTICE
of results for 3 European experts specialized in the field of
Tax procedure — in particular tax enforcement and VAT
as part of the “Judicial Training and Capacity Building” project,
financed by the Norwegian Financial Mechanism 2014-2021

Following the selection call launched by the National Institute of Magistracy April on 10th, 2020, concerning **3 expert positions (judges, prosecutors, academics and/ or other legal specialists) specialized in the field of financial tax law, to deliver, as part of a team of experts, 12 training sessions for judicial staff in the field of *Tax procedure — in particular tax enforcement and VAT*** (submission deadline - May 11th, 2020), the following candidates have applied:

- Mr. Manuel Jesus Lucas Duran (Spain)
- Mr. Roberto Succio (Italy)
- Mr. Andrea Venegoni (Italy).

Within the **first eliminatory stage**, the selection committee assessed the admissibility of the submitted application, by the following requirements using the following criteria:

- a) compliance with the deadline for the submission of applications;
- b) compliance with the required documentation:
 - a letter of intent cover letter,
 - curriculum vitae,
 - seminar plan, including information on the scope and learning outcomes of the training activity on a chosen topic, organization of content, designing materials, selection of resources, training methods and design of the training activity, 3 other topics of interest in the field of expertise, as well as any other relevant information.
The design of the seminar plan will take into account the specificity of the target group: 20 participants — judges and prosecutors, as well as other professionals in the field, the objectives of the seminars, the duration of the training activity (2 training days/seminar, maximum 8 hours/day)
- c) specific qualification requirements:
 - minimum 6 years of experience as a judge or prosecutor (for judges and prosecutors), or minimum 6 years of experience as a specialist in financial tax law and related fields;



- other supporting documents where appropriate: certifications, references/letters of recommendation, any other documents that can support the candidate's claims towards meeting the qualification requirements.

As a result of this stage, the following applications have been found admissible:

- Mr. Manuel Jesus Lucas Duran (Spain)
- Mr. Roberto Succio (Italy).

Mr. Andrea Venegoni's application was found inadmissible for failure to meet the requirement regarding the documents to be submitted, as listed in the call for selection (a seminar plan including the elements listed in the call for the selection was not submitted). According to the provisions of the call for the selection **„Failure to comply with the deadline for the submission of documents, the specific qualification requirements and the non-submission of all required documents as listed above are grounds for inadmissibility of the application.”**

The second stage of the procedure consisted in an interview before the selection committee for the admissible candidates, organized by modern means of communication, on the 3rd of June 2020. The following criteria have been reviewed:

- a) relevant professional experience in financial tax law and related fields (this criterion was assessed by considering, where appropriate, published work, participation in relevant training/exchange programmes etc.);
- b) training skills and the ability to plan, organize and evaluate a training session;
- c) communication and cooperation skills in working with professionals;
- d) intermediate knowledge of English;
- e) availability and willingness to collaborate with the team of experts.

The selection committee awarded grades from 1 to 10 for each of the above criteria and decided to select the following candidates (in alphabetical order):

- Mr. Manuel Jesus Lucas Duran (Spain)
- Mr. Roberto Succio (Italy).

