



Hybrid

Annual Conference on EU Labour Law 2022



- Digitalisation and new forms of work
- EU legal and case law update

Trier/Online, 24-25 March 2022

UP GRADE

YOUR LEGAL
EXPERTISE

Employment and Social Law



Speakers

Susana Burgueño, Partner, Global Employer Services, Labour, Social Security and Immigration, Deloitte Legal, Madrid

Simon Gerdemann, Legal Scholar, University of Göttingen; Advisor, German Federal Parliament, Berlin

Sylvaine Laulom, Advocate General, Social Chamber, Court of Cassation, Paris

Prof Michel Miné, Chair of Labour Law and Rights of the Individual, CNAM – Conservatoire National des Arts et Métiers, Paris

Tobias Müllensiefen, Legal Officer – Future of Work, DG Employment, Social Affairs & Inclusion, European Commission, Brussels

Adam Pokorny, Head of Unit 'Working Conditions', Directorate General for Employment, Social Affairs and Inclusion, European Commission, Brussels

Luca Ratti, Associate Professor, University of Luxembourg

Prof Monika Schlachter, Professor of European and International Labour Law and Civil Law, University of Trier

Rebekah Smith, Deputy Director for Social Affairs, BusinessEurope, Brussels

Anna Vernet, Head of Unit, DG Competition, European Commission, Brussels (*tbc*)

Ludovic Voet, Confederal Secretary, European Trade Union Confederation (ETUC), Brussels

Key topics

- Platform workers in the digital economy
- Collective bargaining for the self-employed
- Remote work
- Whistleblowing
- Minimum wages
- Working time
- Religious discrimination

Languages
English, French, German
(with simultaneous interpretation)

Event number
122R05ef

Organiser
Leyre Maiso Fontecha (ERA)



With the support of the Erasmus+ programme of the European Union

Thursday, 24 March 2022

08:45 Arrival and registration of participants // Connecting to the platform

09:15 **Welcome and introduction**

Leyre Maiso

I. PLATFORM WORKERS

09:20 **The proposed directive on improving the conditions of platform work**

- Presumption of employment
- Algorithm management

Tobias Müllensiefen

10:00 **Regulating platform work – the view of the social partners:**

- *Rebekah Smith, BusinessEurope (online)*
- *Ludovic Voet, ETUC*

10:30 Discussion

11:00 Coffee break

11:30 **Access to collective bargaining for the self-employed**

Anna Vernet

12:00 Discussion

12:30 **The transposition of Directive 2019/1152 on transparent and predictable working conditions**

Adam Pokorný

13:00 Discussion

13:15 Lunch

II. REMOTE WORK AFTER COVID-19

14:30 **Working time in the digital era and the right to disconnect**

Sylvaine Laulom

15:00 Discussion

15:15 **Digital nomads – what are the EU law considerations?**

Susana Burgueño

15:45 Discussion

16:00 Coffee break

III. EU LEGAL UPDATE

16:30 **The EU Whistleblower Directive and its implementation in Europe**

- Directive 2019/1937
- Implementation status, common themes, failure to transpose?

Simon Gerdemann

17:15 Discussion

17:30 End of first conference day

19:30 Dinner

Objective

The conference aims at keeping employment and labour law practitioners up-to-date by providing an overview of the latest policy developments, legislative initiatives and case law in this field.

Who should attend?

Lawyers specialised in employment and labour law.

You will learn...

- what has the European Commission proposed regarding the employment status of platform workers and the use of algorithm management practices on digital labour platforms
- what is the European Commission proposing in its draft guidelines regarding the application of EU competition law to collective agreements regarding the working conditions of solo self-employed persons
- what are the challenges posed by remote working to working time and the right to disconnect
- what are the main issues to consider for digital nomads in the current EU legal framework
- what is the implementation status of the Whistleblowers Directive in Europe
- what is the state of play of the proposed directive on minimum wages
- how the CJEU has interpreted the Working Time Directive in its most recent rulings
- what are the main implications of the recent CJEU ruling on the prohibition of wearing headscarves at work

Hybrid course

You can participate either face-to-face in Trier or online

Venue

ERA Conference Centre
Metzer Allee 4
54295 Trier

Friday, 25 March 2022

IV. EU LEGAL UPDATE (cont.)

09:00 **EU minimum wages – update on the EU proposal for a Directive**
Luca Ratti

09:45 Discussion

V. EU CASE LAW UPDATE

10:00 **Recent CJEU case law on working time**
Michel Miné

10:45 Discussion

11:00 Coffee break

11:30 **Religious discrimination at work – recent judgments of the CJEU**
Monika Schlachter

12:00 Discussion

12:15 **Latest CJEU case law:
fixed-term work, temporary agency work, transfer of undertakings, etc.**

13:00 Discussion

13:15 End of conference and lunch

For programme updates: www.era.int
Programme may be subject to amendment.



Times indicated are CET
(Central European Time)

Covid-19 prevention and hygiene rules

The safety of our guests, partners and staff is our priority. ERA will take strict hygienic precautions and ensure continuous monitoring of and compliance with the applicable hygiene regulations.

You can find [here](#) relevant and updated information regarding the conditions of entry into Germany.

Please note that ERA will offer a full refund of your participation fee if you are required to cancel your registration due to Covid related reasons.

More information can be found here:
www.era.int/en/COVID

Your contact persons



Leyre Maiso Fontecha
Deputy Head of Section
E-Mail: lmais@era.int



Barbara Hense
Assistant
E-Mail: bhense@era.int

CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). Participation in the full programme of this event corresponds to **9 CPD hours**. A certificate of participation for CPD purposes with indication of the number of training hours completed will be issued on request. CPD certificates must be requested at the latest 14 days after the event.

Save the date

Annual Conference on European Social Security Law
Trier/Online, 19-20 May 2022

Summer Course on European Labour Law
Online, 27 June-1 July 2022

Summer Course on European Social Security Law
Trier, 12-16 September 2022

Registration

Annual Conference on European Labour Law 2022

Trier/Online, 24-25 March 2022 / Event Number: 122R05ef



Europäische Rechtsakademie
Academy of European Law
Académie de Droit Européen
Accademia di Diritto Europeo

Registration

Online registration:
www.era.int/?131135&en



Fax: +49 (0) 651 93737-773

E-mail: info@era.int

Postal address:
ERA
Postfach 1640
D-54206 Trier

Location

ERA Conference Centre
Metzer Allee 4, D-54295 Trier


Languages

English, French, German
(with simultaneous interpretation)

Contact Person

Barbara Hense
Assistant
bhense@era.int
+49 (0)651-93737-120

Accommodation at special rates

 Vienna House Easy Trier,
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First Name

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E-Mail

Street

Postcode/City Country

Chosen seminar language: English French German

I will attend online
 I will attend in person

Registration fee

Fee	Standard	EU & ERA patrons*	Young lawyers & other groups**	Employer's organisations & trade unions
Registration by 24/02/2022	€ 801.00 <input type="checkbox"/>	€ 600.75 <input type="checkbox"/>	€ 600.75 <input type="checkbox"/>	€ 600.75 <input type="checkbox"/>
Registration after 24/02/2022	€ 890.00 <input type="checkbox"/>	€ 667.50 <input type="checkbox"/>	€ 667.50 <input type="checkbox"/>	€ 667.50 <input type="checkbox"/>

* EU and ERA Patrons

- Staff of European Union institutions and agencies;
- Staff of ERA's patrons: all EU Member States (Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden), United Kingdom, the German states, Scotland and the City of Trier

** Young lawyers & other groups

- For young lawyers up to 30 years of age (important: the participant must provide a copy or details of his or her passport or identity card on request);
- Full-time staff of universities or comparable academic institutions;
- Staff of charitable organisations or comparable institutions
- Registration of three or more employees from the same organisation
- Fellows of the European Law Institute

Method of payment

- Credit card For registration with credit card payment please go to our website www.era.int/?131135&en
- Bank transfer I will transfer the registration fee to ERA's account at Deutsche Bundesbank Saarbrücken:
IBAN: DE145900 00 00 00 58501900 – BIC: MARKDEF1590

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Place, Date

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